



BENEFITS SUMMARY	30+ hours per week	20-29 hours per week	Under 20 hours per week/subs	PAGE
Health Insurance (Includes Prescription Drugs)	√			5
Dental Insurance / Fully Paid Premium	√			6
Life Insurance (Includes Accidental Death and Dismemberment)	√			8
Cash Alternative Plan (for Waiving Health Coverage)	√			4
Flexible Spending Accounts	√			7
Health Advocate (Guidance on Health Matters)	√			6
Vision Plan-Voluntary	√			6
Eyewear Assistance Program	√	√		6
AFLAC Supplemental Insurance (Disability, etc.)	√	√		8
403B Savings Plan	√	√	√	9
Pension Plan	√	√	√ (1,000+ hrs./yr.)	9
Free Training: Technical Skills, Health Related, Management, Driver Safety (10% Insurance Discount), Mentoring, CPR, Professional Development	√	√	√	10
Tuition and Textbook Reimbursement	√	√	N/A subs	9
Student Loan Reimbursement (Eligible After 1 Year)	√	√	N/A subs	9
Service Recognition Awards	√	√	√	10
Medical Expense Reimbursement Plan (MERP)	√			5
Opportunities for Advancement	√	√	√	10
Up to \$800 Employee Referral Bonus	√	√	√	10
Employee Credit Union	√	√	√	10
E4 Health (Employee Assistance Program)	√	√	√	7
Pet Insurance	√	√	√	10
Home Shoppers Buyers Club with HSBC Bank (For First Time Home Buyers)	√	√	√	10
Discount Theater, Movie & Theme Park Tickets	√	√	√	10
Wellness Now – Reimbursement Program	√	√	N/A subs	7